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*15 Feb 1954*  
*Select Candidate for*  
*Jr. School & Harvard*

18 November 1954



*# 1*  
*# 2*

MEMORANDUM FOR: Colonel White

SUBJECT : Agenda for 5th Meeting, CIA Career Council

1. Two of the four items on the attached agenda I am sure you are familiar with, since they involve action on the nominees for the Armed Forces Staff School and the Harvard University Advanced Management Course, as well as a discussion of criteria to be used in the selection of future candidates for Harvard. This latter item, to be introduced by Mr. Reynolds, centers around the question: "Should only those people be nominated for the Harvard University Advanced Management Course who can put their experience to good use when they return, by virtue of the amount of policy they can change as a result of the position they occupy?" If adopted, as discussed at the meeting [redacted] and I attended in OTR, this would mean that only DD's, A/DD's, AD's and DAD's would presumably be eligible for nomination.

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2. Item 4 is a double-barrelled one. It asks for action on (1) certain Career Staff Selection Criteria, and (2) action on suggested procedures for processing applications for membership in the Career Staff. I have read both of these and discussed them with [redacted] and we are in agreement with the action recommendations in both proposals. The proposed interim Career Staff selection criteria look good; Personnel is adopting the principle that emphasis should be on "screening out" - looking for undesirable qualities rather than attempting a complete study and evaluation on the amount and kind of a person's positive attributes. The procedures for processing applications for the Career Staff look workable and not in conflict with anything being done in your Career Service Board. Ample provision is made for tying in Security on all cases; other than that, the paper merely lists internal Personnel actions, aside from requesting the Heads of various Career Services to make meaningful recommendations on applications that pass through their hands. Doug and I think that you could safely buy both parts of Item 4 without difficulty. Both the procedures and the criteria appear to have been simplified rather well, as indeed they must be when some [redacted] or more cases must be handled.

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